



# Support of the Charter for Black Talent in Finance and the Professions

We are delighted to announce that 4 Pump Court and Brick Court Chambers have signed up to become the first two chambers to be named as Supporters of the [Charter for Black Talent in Finance and the Professions](#). The Black Talent Charter, devised by Harry Matovu QC of Brick Court, is a pioneering initiative aimed at increasing the number of and supporting the progression of Black people within the professional services sector.

To put that into action we have in addition amended our Pupillage Policy to give deliberate preference to Black candidates when faced with a tie-breaker situation, providing such candidates are equally qualified. This is a significant step as part of our pledge to promote the opportunity and progression of Black talent within our business.

Joint Heads of Chambers, [Nick Vineall QC](#) and [Sean Brannigan QC](#), add:

“The lack of Black representation at the Commercial Bar, including in our chambers is stark. We wanted to take real and concrete steps to address that problem and to make clear that there is a home at 4 Pump Court for talented Black Barristers. We are changing our Pupillage Policy to make that absolutely clear. We are delighted to become a supporter of the Black Talent Charter. We see this all as a good start: the beginning of a process, not the end”.